

BECOMING RACE CONFIDENT IN THE WORKPLACE



**Devised by the
Power of Staff Networks™ Consultancy**

OVERVIEW

"You never really understand a person until you consider things from their point of view." (Harper Lee)

Title: Becoming Race Confident

Length: 90 -120 minutes

Aim: To encourage, support and inspire transformational conversations about race and delivering greater race equality

Objectives:

- To increase understanding and knowledge of the lived experiences of diverse racial groups
- To identify tools that support an inclusive approach
- To help delegates understand their responsibility / accountability in building an anti-racist organisation

Our Sessions:

- Are devised based empirical evidence
- Developed by experienced facilitators trained in critical race theory and cultural intelligence
- Uses practical examples
- Encourages delegates to think about the action they can take



Our Approach:

We believe that it is crucial to get the balance right between challenge and support to enable learning to take place. We guide our delegates to the learning quadrant.

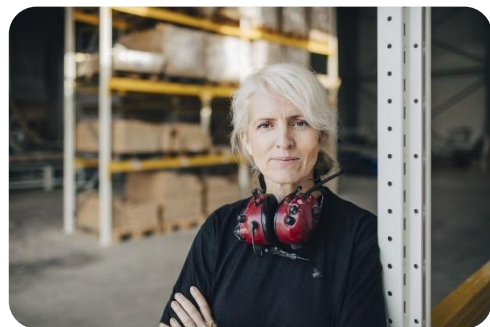


Many feel uncomfortable talking about race equality for a myriad of reasons. The purpose of these sessions is to help delegates get 'comfortable with the uncomfortable' and provide a compass as they navigate through their journey in understanding their role in taking action on racial inequalities – at an individual level and an organisational one.

What do we cover?

Topics include:

- The racism equation
- Scale of Racism
- What is race inclusion?
- Understanding Privilege



Our carefully crafted session walks delegates through the challenges people face when talking about race e.g white fragility and guilt, and steps to deal with them.

The action section looks at how we can be Brave, Bold, and Mindful as we start our race inclusion journey.

We have delivered this session with the following organisations:



Who do we deliver to?

- Our sessions are for all employees, and we have tailored sessions for Board members.

For more information, please email us at:
Info@thepowerofstaffnetworks.co.uk

CONTINUE BECOMING RACE CONFIDENCE...



...AND CONTINUE TAKING ACTION ON RACE EQUALITY